



ENVIRONMENTAL & SUSTAINABILITY POLICIES



SUSTAINABILITY

All materials used in the construction of a pavilion will be either from recycled stock or will be added to our stock for multiple use.

Our flooring is constructed from recycled board and our stand carpets are sourced from an ethical supplier in France.

Since 2014 ALL our carpets are recycled regardless of source.

This is in conjunction with national company, Reeds Carpets, who have invested heavily in state of the art carpet recycling machinery.

To further reduce our carbon footprint, as Reeds are based in Birmingham we have an arrangement to have our carpet stock uplifted by them each time we have trucks in the NEC.



SUSTAINABILITY

In addition we are working to adopt/encourage sustainable practices by all staff ie:

- 🌱 Cycle to work
- 🌱 Rail travel
- 🌱 Healthy lifestyle
- 🌱 Flexible working
- 🌱 Recycling
- 🌱 Reuse of every day materials
- 🌱 33% of our company vehicles are now hybrid

ENVIRONMENTAL ISSUES

Rocket adopts a plan-do-check-act management system approach to its environmental impacts by:

- 🌱 Maintaining a written policy
- 🌱 Appointing roles and responsibilities relating to environmental duties in the business
- 🌱 Identifying, delivering and evaluating training requirements in relation to environmental impacts
- 🌱 Assessing environmental impacts and opportunities and applying a control hierarchy of reuse, reduce, recycle, dispose responsibly
- 🌱 Monitoring and measuring its environmental performance
- 🌱 Reviewing periodically and striving for continuous improvement

On a practical basis we:

- 🌱 Maintain our premises infrastructure including hazardous chemical storage to ensure the environment is protected from accidental spillages and discharge
- 🌱 We recycle ink cartridges, batteries, paper, wood to minimise landfill waste
- 🌱 Comply with WEEE Regulations with regards to electrical waste
- 🌱 Maintain a 'switch off' policy of sockets and switches to reduce electricity consumption
- 🌱 Encourage use of public transport where appropriate
- 🌱 Design components to be reusable where possible
- 🌱 Uses local suppliers where possible to minimise carbon footprint'



Environmental & Diversity Statements - a copy of our current Health & Safety Policy document is available on request.

During initial induction, new employees joining the organisation are given a copy of the companies Health & Safety Policy, signature declaration is sought when Policy directives have been explained during induction and further copies are available in staff areas or on request.

Our trade association ESSA, who produce a Health & Safety guidance/directive booklet that industry members follow and adhere to, provide fire & Health & Safety advise/guidance/training.

ESSA have a designated H & S manager who holds NEBOSH qualifications & is a member of IOSH.

We also take guidance/instruction from Premises Management Services (Exhibition/Event Health & Safety Consultants) a private/independent organisation on Health & Safety matters.

Liaison/direction is also taken regularly from the local fire service on matters of concern.

DIVERSITY

The success of any organisation depends on the co-operation between management and staff. We have to function as a team, for the Company to succeed. We intend to play our part and look to our employees to play theirs.

As a company we are committed to fairness and equality with regard to race, creed, colour, sex and disability. We will do our best to ensure that all persons are treated fairly on matters of recruitment, promotion, training and the benefits afforded by the Company.

Any discriminatory act or attitude, towards other colleagues, clients and members of the public, will not be condoned or tolerated and could lead to disciplinary action being taken against the person concerned. Acts of harassment and/or discrimination on the grounds of race, sex or disability, are automatic disciplinary offences, as is bullying of other colleagues.

Rocket Exhibitions fully support the principles of inclusivity as detailed now in the 2010 Equality Act and also the broader principles of sustainability including conscientious management of all people, planet and profit related business risks. We recruit based purely on the competencies required for each specific job function and consider if there are any special requirements we need to cater for during either training or in fact any day to day work activity - such as hearing induction loops, accessibility measures and so on. Promotion is also based purely on competency and performance. As suppliers to many corporate organisations we recognise the direct commercial benefit of this policy but also the indirect benefits of a content, motivated and productive team.

SUSTAINABILITY

All our materials are sourced from local suppliers with every step taken to reduce our carbon footprint. We are aware of our environmental impact and actively work to reduce this wherever possible.

We consciously work to improve our use of:

- Timber from sustainable sources
- Multi-use/reusable components to all exhibition stands
- Transportation
- Recycled products
- Utilities: Electricity, Gas, Water

Within our offices and workshops we follow a policy of recycling where possible and endeavour to reduce our use of any non-replenish able resources to a minimum.

We only use licensed companies for the removal of any waste from our premises and divide waste materials wherever possible.

We also make our clients aware of our policy and ask that we are made aware of any procedure they wish to adopt which will require our input or any amendment to our existing operational process.